

EXHIBIT 4

Engstrom, Carl

From: McMonagle, Robert - WHD <McMonagle.Robert@dol.gov>
Sent: Friday, May 22, 2015 8:42 AM
To: Engstrom, Carl
Subject: Your FOIA request # 777487; Baker Hughes



U.S. Department of Labor
 Wage & Hour Division, Northeast Region
 The Curtis Center Suite 850 West
 170 South Independence Mall West
 Philadelphia, PA 19106-3317
Ph: 215-861-5800 **FX:** 267.687.4169
<http://www.dol.gov/whd/>



Friday, May 22, 2015

March 3, 2015

Carl F. Engstrom
 Nichols Kaster
 80 S 8th St Ste 4600
 Minneapolis, MN 55402-2224

cengstrom@nka.com

612-256-3233

Mr. Engstrom:

This is in response to your *Freedom of Information Act*, (FOIA), request received here May 19, 2015 and assigned ID # **777487**. Please use this ID in future correspondence.

The Wage and Hour Division is required to keep records for twelve years. The following list identifies the investigations responsive to your request:

CASE ID	ER Trade Name	Regist'd	BWs	Status	District Office	Act
1328500	Baker Hughes Inc	16-Dec-2003	\$3,250.00	Concluded	Denver CO	FLSA
1558422	Baker Hughes Centrillift	14-Sep-2009	\$0.00	Concluded	Little Rock AR	FLSA
1689196	Baker Hughes Inc	25-Mar-2013	\$7,330.77	Concluded	Wilkes Barre PA	FLSA
1761143*	Baker Hughes	20-May-2015		Registered	Columbus OH	FLSA

*Cases not in *Concluded* status are generally not disclosable.

I write to ask if you would consider narrowing your request to the Investigator's *Narrative* and *Compliance Action Report*, (WH51) for case ID **1689196**.

The Investigator's case *Narrative* is a detailed description of each step of the investigation, including negotiations & conversations with the employer and/or counsel. The *WH51* is a list of violations and monetary penalties, if any. These documents are stored electronically and can be retrieved relatively quickly. By narrowing the scope of your request to these documents, you could save time and eliminate the fees associated with search, collection, review and redaction of documents.

Most investigative documentation consists of payroll registers, correspondence with the employer/employee(s), interview statements, (which are not disclosable), and would be heavily-redacted. If you are, or represent, the employer, most of these documents would have been provided by you, or your client.

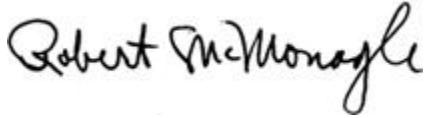
Please reply to this email as to whether the *Narrative* & *WH51* will satisfy your request. If

so, I can forward that documentation, typically, within one business day. Should you later determine that you require additional documents, you can always email a follow-up request to foiarequests@dol.gov.

If you have any questions, please contact me at mcmonagle.robert@dol.gov.

Thank you for the opportunity to serve you.

Sincerely,

A handwritten signature in black ink that reads "Robert McMonagle". The signature is written in a cursive, flowing style.

Robert McMonagle, Compliance Enforcement
NE Regional Office – Wage Hour Division
170 S Independence Mall W Ste 850W
Philadelphia, PA 19106-3374
mcmonagle.robert@dol.gov
Phone & FAX: 267-687-4037